

# BUSINESS MANAGEMENT

Specialization: Human Resource Management



## ABOUT THIS DEGREE PROGRAM

### EMPOWERING EMERGING MANAGERS AND TEAM LEADERS

This program is designed to support students seeking to sharpen their managerial skills for a broad range of industries and organizational situations. Coursework provides a foundation of managerial principles to help students develop their leadership potential and complement their operational experience. The curriculum explores essential business topics, provides opportunities to specialize and integrates elective courses enabling students to develop skills to drive organizational change, manage projects, and achieve strategic and operational objectives.

### A PROGRAM TO FUEL YOUR FUTURE

In this specialization, you'll learn leadership, human resource management, labor relations and conflict management theories and techniques.

### IS THIS PROGRAM FOR YOU?

Do you want to play an important role in developing organizations' staffing plans, benefit management practices, hiring practices, and training and development programs? If so, this management program specializing in human resources could be the right fit for you.

## CAREER OPPORTUNITIES

Graduates of DeVry University's [Business Management program with a specialization in Human Resource Management](#) may consider, but are not limited to, the following careers:

- Administrative Assistant
- Administrative Services Manager
- Employee Benefits Specialist
- Human Resource Information Systems Specialist
- Management Analyst Consultant
- Training and Development Manager
- Human Resources Generalist (HR Generalist)

## WHAT YOU'LL LEARN

### ESSENTIALS

- Communicate methods and findings
- Collaborate in a dynamic work environment

### BUSINESS CORE

- Lead, manage and collaborate in diverse environments in physical and virtual settings
- Allocate financial and human resources, manage risk and analyze business opportunities
- Evaluate and solve complex business problems using data
- Use technology to develop solutions to improve daily operations and long-term strategy

### SPECIALIZED

- Develop solutions to personnel-related disputes and grievances
- Apply management theories to make organizational planning and staffing decisions
- Evaluate technology options used for managing the human resource function
- Produce a comprehensive business plan to guide strategy and operations

## QUICK FACTS

**122**  
CREDIT HOURS  
minimum credit hours  
required for graduation



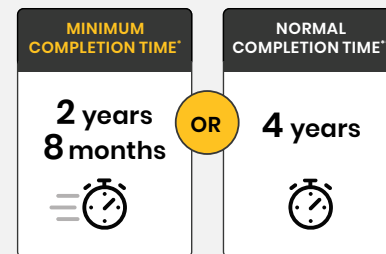
### ACCREDITATION MATTERS

The Bachelor of Science in Business Management degree has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP, [www.acbsp.org](http://www.acbsp.org)), demonstrating that it meets standards of business education that promote teaching excellence.



### SHRM-ALIGNED

We're proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at [www.shrm.org](http://www.shrm.org).



### ACCELERATE ON YOUR SCHEDULE

Choose the schedule that best fits your goals and commitments. You can earn your **Bachelor's Degree** in as little as **2 years 8 months.\***

Or, follow a normal schedule and complete your program in 4 years.\*\*

\*Minimum completion time does not include breaks and assumes 3 semesters of year-round, full-time enrollment in 12-19 credit hours a semester per 12-month period.  
\*\*Normal completion time includes breaks and assumes 2 semesters of enrollment in 12-19 credit hours per semester per 12-month-period.

# Business Management | Human Resource Management

## ESSENTIALS

**40**  
CREDIT HOURS

### COMMUNICATION SKILLS

ENGL112	Composition
ENGL135	Advanced Composition

#### Select one

SPCH275	Public Speaking
SPCH276	Intercultural Communication ☺

### HUMANITIES

LAS432	Technology, Society, and Culture ☺
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#### Select one

ETHC334	Diversity, Equity and Inclusion in the Workplace ☺
ETHC445	Principles of Ethics

### SOCIAL SCIENCES

ECON312	Principles of Economics
SOCS185 <sup>1</sup>	Culture and Society ☺

### MATHEMATICS AND NATURAL SCIENCES

MATH114	Algebra for College Students
SCI228 <sup>2</sup>	Nutrition, Health and Wellness with Lab

#### Select one

MATH200	Quantitative Reasoning
MATH221	Statistics for Decision-Making

### PERSONAL AND PROFESSIONAL DEVELOPMENT

CARD405	Career Development
COLL148	Critical Thinking and Problem-Solving

☺ This icon indicates Diversity, Equity & Inclusion Courses

## BUSINESS CORE

**21**  
CREDIT HOURS

### BUSINESS CORE

BIS155	Data Analysis with Spreadsheets with Lab
BUSN115	Introduction to Business and Technology
BUSN319	Marketing
COMP100	Computer Applications for Business with Lab
MGMT303	Principles of Management

#### Select one

ACCT207	Fundamentals of Accounting
ACCT212	Financial Accounting

## PROGRAM

**35**  
CREDIT HOURS

### MANAGEMENT AND LEADERSHIP

BUSN278	Budgeting and Forecasting
BUSN369	International Business
BUSN379	Finance
LEAD335	Cross-Cultural Leadership
MGMT410	Human Resource Management

#### Select one

MGMT404	Project Management
PROJ404	Project Management for the Profession

### ELECTIVES

Electives may be chosen from courses listed in the Course Descriptions section of the [Academic Catalog](#) provided they are not used to meet any other graduation requirements and prerequisites are met. The following suggested electives follow DeVry's TechPath and ensure students meet prerequisite requirements. Qualifying prior college coursework not meeting other program requirements may be applied toward the elective hours.

*Note: Students selecting the Accounting or Finance concentration must take ACCT360, Managerial Accounting.*

ACCT360	Managerial Accounting
BUSN350	Business Analysis
TECH408	Applied AI for Management and Technology

### SENIOR PROJECT

BUSN460	Senior Project
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## SPECIALIZED

**28**  
CREDIT HOURS

### HUMAN RESOURCE MANAGEMENT

BUSN412	Business Policy
HRM320	Employment Law
HRM330	Labor Relations
HRM340	Human Resource Information Systems
HRM410	Strategic Staffing
HRM420	Training and Development
HRM430	Compensation and Benefits

<sup>1</sup>Students enrolled at a Nevada location take POLI332.

<sup>2</sup>Ohio residents enrolled as online students, and students enrolled at an Ohio location, must take an additional natural sciences course from those with designators BIOS, PHYS or SCI as part of this requirement.

## Get a Head Start on Your Master's Degree

### Take your degree to the next level with the Keller Credit Pathway

Eligible Bachelor's in Business Management students may save time and money by enrolling in **up to 3 graduate-level elective courses (9 credit hours)** helping to fast-track select Keller Graduate School of Management degrees.

For more information, refer to <https://www.devry.edu/d/keller-credit-pathway.pdf>

visit [DeVry.edu](https://www.devry.edu) | Call 888.DeVry.04