

BUSINESS ADMINISTRATION (MBA)

Concentration: Human Resources



ABOUT THIS DEGREE PROGRAM

A PROGRAM TO FUEL YOUR FUTURE

Learn to lead forward. The Master's Degree in Business Administration (MBA) program focuses on helping you build the skills needed to closely evaluate business situations. Take your leadership skills to the next level by tailoring your MBA with a Human Resources concentration.

By electing a Human Resources concentration, you will develop an understanding of management theory and practices, employment law, strategic HR management and more.

CAREER OPPORTUNITIES

Graduates of DeVry University's Keller Graduate School of Management MBA program with a concentration in Human Resources may consider, but are not limited to the following careers:

- Human Resources Manager
- Compensation and Benefits Manager
- Training and Development Manager
- Technical Recruiter

WHAT YOU'LL LEARN

CORE MBA

- Develop leadership skills to promote future-forward solutions for organizational success
- Collaborate in a dynamic work environment to support community in a global environment
- Analyze data to help make informed business decisions
- Analyze business opportunities, risks and options to manage financial resources
- Identifying opportunities for technology innovation within organizations
- Integrate managerial and technical skills to boost operating efficiencies
- Examine the alignment of organizational vision with structure, processes and culture
- Apply strategic thinking techniques to improve organizational productivity

CONCENTRATION

- Manage human dynamics during times of organizational change
- Apply federal and state employment laws to implement and administer personnel policies and practice
- Evaluate technological applications used in various functional areas of human resources

QUICK FACTS



ACCREDITATION MATTERS

Keller's MBA program has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP, www.acbsp.org), demonstrating that it has met the standards of business education that promote teaching excellence.



SHRM-ALIGNED

We're proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at www.shrm.org.



TWO-IN-ONE

Earn your MBA with a concentration in Human Resources and get a Human Resource Management Graduate Certificate along the way.¹

ACCELERATED SCHEDULE [*]	OR	NORMAL SCHEDULE ^{**}
1 year 4 months		2 years 8 months
Average 10 credits per semester		Average 6 credits per semester

ACCELERATE ON YOUR SCHEDULE

Choose the schedule that best fits your goals and commitments. With at least **9 credit hours**, of qualifying Prior Learning Credit and an accelerated schedule, you can earn your **Master's Degree** in as few as **1 year 4 months**.

Or, follow a normal schedule and complete your program in 2 years 8 months.

^{*}Accelerated time to complete requires at least 9 credit hours of Prior Learning Credit. Assumes completion of 3 semesters, enrollment in an average of 10 credit hours per semester and continuous, full-time year-round enrollment with no breaks per 12-month period.
^{**}Normal time does not include breaks and assumes 3 semesters of year-round, full-time enrollment in an average of 6 credit hours per semester per 12-month period.

¹ Future programmatic changes could impact the ability to earn additional credentials en route to an eligible degree program. Refer to the academic catalog for details.

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CORE MBA

PROGRAM CORE

ACCT500*	Essentials in Accounting, Finance and Economics
ACCT503	Financial Accounting: Managerial Use and Analysis
ECON545	Business Economics
FIN510	Corporate Finance
MATH534*	Applied Managerial Statistics

STRATEGIC BUSINESS

MIS540*	Innovation Through Technology
MKTG525	Strategic Marketing

One Human Resource Course Selection:

HRM587	Managing Organizational Change
HRM591	Strategic Human Resource Management
HRM595	Negotiation Skills

One International Course Selection:

FIN565	International Finance
HRM584	Managing International Human Resources
INTL500	Global Perspectives for International Business

LEADERSHIP AND TECHNOLOGY

MGMT501*	Organizational Structures and Business Processes
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One Leadership Course Selection:

LEAD510	Digital Leadership
MGMT591	Leadership and Organizational Behavior

One Elective Course Selection:

BIAM500	Applications of Business Analytics
HRM595	Negotiation Skills
MGMT520	Legal, Political and Ethical Dimensions of Business
MGMT550	Managerial Communication
MIS548*	AI Applications for Business
PROJ586	Project Management Systems

CAPSTONE

MGMT601	MBA Capstone
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*Students who hold an undergraduate business degree, a technology degree or a degree with a technology specialization may be eligible to waive up to three courses (nine credit hours). Students with undergraduate degrees in other disciplines may also be eligible to waive select courses upon review of their undergraduate transcript. Course waiver availability varies by location. See Course Waivers for details.

CONCENTRATION

HUMAN RESOURCES

Select three of the following:

HRM530	Human Resources and Technology
HRM587	Managing Organizational Change
HRM591	Strategic Human Resource Management
HRM592	Training and Development
HRM593	Employment Law
HRM594	Strategic Staffing
HRM595	Negotiation Skills
HRM598	Compensation

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In New York, DeVry University operates as DeVry College of New York. DeVry University is accredited by The Higher Learning Commission (HLC), www.hlcommission.org. The University's Keller Graduate School of Management is included in this accreditation. DeVry is certified to operate by the State Council of Higher Education for Virginia. Arlington Campus: 1400 Crystal Dr., Ste. 120, Arlington, VA 22202. DeVry University is authorized for operation as a postsecondary educational institution by the Tennessee Higher Education Commission, www.tn.gov/thec. Lisle Campus: 4225 Naperville Rd., Ste. 400, Lisle, IL 60532. Unresolved complaints may be reported to the Illinois Board of Higher Education through the online compliant system <https://complaints.ibhe.org/> or by mail to 1 N. Old State Capitol Plaza, Ste. 333, Springfield, IL 62701-1377. Program availability varies by location. In site-based programs, students will be required to take a substantial amount of coursework online to complete their program. ©2024 DeVry Educational Development Corp. All rights reserved. Version 5/13/2024