

**Articulation Agreement  
between  
DeVry University  
and  
Northwestern College**

This Articulation Agreement (the “Agreement”) dated as of January 16, 2020 (the “Effective Date”) is by and between Northwestern College (“Northwestern College”), an Illinois corporation and DeVry University, Inc., an Illinois corporation (“DeVry”).

**WHEREAS**, Northwestern College and DeVry wish to establish an arrangement to provide educational opportunities to Eligible Individuals (as defined in Appendix A) of Northwestern College, leading to credit transfer opportunities to such Eligible Individuals who are matriculated students of DeVry;

**NOW THEREFORE**, for good and valuable consideration, the sufficiency of which is hereby acknowledged, the parties agree as follows:

**1. Terms and Conditions**

Appendix A the terms of which are incorporated herein by reference, sets forth additional terms and conditions of this Agreement and forms an integral part of this Agreement.

**2. Requirements**

A. This Agreement will enable Eligible Individuals who matriculate into DeVry programs to use certain Northwestern College courses to meet degree requirements within DeVry programs by applying transfer credit as specifically outlined in Appendix B, subject to the specific requirements of the selected DeVry programs. The details of which Northwestern College courses may be so transferred and how DeVry will accept such transferred course credits is set forth on Appendix B hereto, the terms of which are incorporated herein by reference.

B. DeVry reserves the right to deny admission to a student if such student cannot meet DeVry’s requirements for admission, as amended from time to time. Additionally, DeVry may terminate a student’s enrollment for violation of any rule, policy or procedure of DeVry, as amended from time to time, in the same manner as DeVry may terminate the enrollment of any student at large. Causes for termination of the student’s enrollment include, but are not limited to, the student’s failure to make timely payments of tuition and/or related fees.

C. This Agreement is made explicitly subject to the terms of DeVry’s admissions requirements, academic policies, program requirements, and course descriptions, including but not limited to the DeVry academic catalogs and academic policy regarding transfer of external credit (all of the foregoing collectively referred to herein as the “DeVry Policies”). In developing Appendix B, the parties have also taken into consideration the Northwestern College’s catalogs, course descriptions, and other relevant information provided by Northwestern College to DeVry. In the event of any conflict between or among the documents mentioned in this Section 2(C) or elsewhere in this Agreement, the terms of the DeVry Policies shall prevail.

D. Undergraduate students admitted to DeVry will be required to meet the same minimum admissions requirements as other of DeVry's similarly situated undergraduate students, including but not limited to:

- i. High school diploma or equivalent or a post-secondary degree (as set forth by standard international transcript evaluation policies) from an appropriately accredited school as determined by DeVry;
- ii. All other standard DeVry admissions, placement and program requirements; and
- iii. English-proficiency requirements for nonnative speakers of English (if applicable) as defined in the academic catalog.

E. To graduate, all students must meet the residency requirement for their academic program as noted in the Academic Catalog. In addition, undergraduate students must meet upper-division course requirements for their chosen DeVry program. The provost or designee may waive residency requirements under certain circumstances.

F. Only Eligible Individuals who matriculate into DeVry programs may apply to DeVry for the course-to-course transfers outlined in Appendix B, subject to this Agreement, the specific requirements of the selected degree program and any other DeVry Policies. Students are required to submit an official transcript from every institution they previously attended regardless of whether credit was earned. It shall be the student's responsibility to request any permitted credit transfer in accordance with the DeVry Policies and this Agreement.

### 3. Disclaimer, Limitation and Indemnification

A. DeVry hereby disclaims all warranties, including without limitation, any implied warranty of merchantability or fitness for a particular purpose. Notwithstanding anything to the contrary, DeVry's aggregate maximum liability arising from or in any way related to this Agreement (whether in contract, tort, strict liability or otherwise) shall not exceed One Thousand Dollars (\$1,000). In no event will DeVry be liable for any indirect, consequential, incidental, special or punitive damages of any kind.

B. Northwestern College shall indemnify and hold harmless DeVry against all claims, loss, cost, damages and liability (including reasonable attorneys' fees) relating to or arising in any way in connection with: (i) the breach by Northwestern College of any provision of this Agreement, including but not limited to breach of any limited license granted under Appendix A; (ii) any claim brought against DeVry by any current or former student of Northwestern College relating in any way to the subject matter of this Agreement, except to the extent caused by the gross negligence or willful misconduct of DeVry; or (iii) the operation of this Agreement, except to the extent caused by the gross negligence or willful misconduct of DeVry.

C. The terms of this entire Section 3 shall survive termination of this Agreement for any reason.

### 4. Miscellaneous

A. This Agreement contains the entire agreement between the parties and supersedes all prior or contemporaneous agreements, discussions, or representations with respect to the subject matter hereof.

B. The relationship established under this Agreement shall be that of independent contractors and neither party shall be, nor hold itself out to the public as being, an employee, agent, joint venturer or partner of the other. Neither party shall have authority to contract for or bind the other in any manner. There is no intended or actual third party beneficiary of this Agreement.

C. Neither party may assign or transfer its rights or obligations under this Agreement without the prior written consent of the other party. Failure of a party to enforce any provision of this Agreement will not be a waiver of such provision nor of the right to enforce such provision.

D. If any provision of this Agreement is held to be invalid or unenforceable by a court of competent jurisdiction, the validity and enforceability of the remaining provisions will not be affected thereby.

E. In the event of any dispute between the parties regarding the terms of this Agreement or the obligations of any party hereunder, all such disputes shall be referred to binding arbitration by a single arbitrator in Illinois under the arbitration rules of the American Arbitration Association.

F. This Agreement shall be interpreted in accordance with the laws of the State of Illinois, without regard to its conflict of laws provisions. Any action brought pursuant to or in connection with this Agreement shall be brought only in the state or federal courts within the State of Illinois.

G. Each party signing this Agreement represents that it has been signed by an individual who is authorized by his or her entity to enter into this Agreement on behalf of such entity.

H. Any Appendix referenced in this Agreement is hereby incorporated herein by reference. In the event of any conflict between the terms of body of this Agreement and the terms of any Appendix, the terms of the body of this Agreement shall prevail.

I. Notices under this Agreement shall be deemed given (a) on the following business day when sent by overnight courier; or (b) three (3) days following registered mailing, in each case to the other party at the address specified below or such new address as a party shall communicate to the other in writing from time to time.

**To DeVry:**

DeVry University  
1200 E. Diehl Rd  
Naperville, IL 60563  
Attn: University Academics – Articulation Agreements

**With a copy to:**

DeVry University  
1200 E. Diehl Rd  
Naperville, IL 60563  
Attn: Bill Caruso, Interim President & CEO, General Counsel, Secretary and Vice President,  
Regulatory Affairs

**To Northwestern College:**

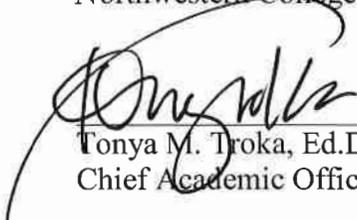
Northwestern College  
7725 South Harlem Avenue  
Bridgeview, IL 60455  
Attn: Records Office

J. The entire terms of this Section 4 shall survive termination of this Agreement for any reason.

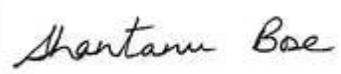
**IN WITNESS WHEREOF**, the parties have executed this Agreement effective as of the Effective Date.

Northwestern College

DeVry University

  
\_\_\_\_\_  
Tonya M. Troka, Ed.D.  
Chief Academic Officer

2/10/2020  
Date

  
\_\_\_\_\_  
Shantanu Bose, Ph.D.  
Provost and Chief Academic Officer

2-10-2020  
Date

**In New York State, DeVry University operates as DeVry College of New York.**

## **APPENDIX A (FOR U.S. ACCREDITED EDUCATIONAL INSTITUTIONAL ARTICULATION AGREEMENT)**

### **I. Purpose**

The purpose of this Agreement is to advance the educational opportunities of Eligible Individuals by creating synergy and leveraging capabilities leading to transfer of credit opportunities to Eligible Individuals who are matriculated students of DeVry. This Agreement between Northwestern College and DeVry is intended to allow Northwestern College's students to transfer approved credit hours into certain DeVry programs of study. DeVry will determine the number of credits to be accepted for transfer and award semester credit for approved Northwestern College courses.

### **II. DeVry's Profile and Accreditation**

DeVry University is accredited by The Higher Learning Commission (HLC). [www.hlcommission.org](http://www.hlcommission.org). The mission of DeVry University is to foster student learning through high-quality, career-oriented education integrating technology, science, business and the arts. The university delivers practitioner-oriented undergraduate and graduate programs onsite and online to meet the needs of a diverse and geographically dispersed student population. All course credits are stated in terms of semester credit hours. [www.devry.edu](http://www.devry.edu)

### **III. Northwestern College Profile and Basis for Acceptance of Academic Credit**

Northwestern College is accredited by The Higher Learning Commission (HLC). [www.hlcommission.org](http://www.hlcommission.org).

The mission is: Northwestern College, an institution of higher education, encourages, prepares, and empowers its diverse student body to pursue their career and educational goals. Our distinctive programs, combined with our commitment, integrity, and student-centered learning community, provide employers with well-prepared graduates. <https://nc.edu/>

At this time, Northwestern College wishes to enter into this arrangement with DeVry to facilitate the transferring of Northwestern College's course credits identified in Appendix B to DeVry, all subject to the terms and conditions contained in this Agreement.

### **IV. Eligible Individuals**

This program will be available only to "Eligible Individuals" who shall be defined as students of Northwestern College who meet the following qualifications in addition to all other requirements set forth in the Agreement: none.

### **V. Additional Terms**

a. Notwithstanding the terms of Section 2(D) of the Agreement, no graduate of a Northwestern College academic program will be denied admission to DeVry on the basis of any admissions test score. Students admitted under this Agreement may be tested for placement purposes. Certain programs have separate requirements for assessment and placement. The score obtained on such placement tests may result in the need for the student to successfully complete appropriate transitional studies coursework, which may affect program length and cost.

- b. Students from Northwestern College programs who matriculate into the applicable DeVry programs may apply the specific transfers outlined in Appendix B, subject to the specific requirements of the selected degree program.
- c. In addition to subsection V(b) above, students of Northwestern College may transfer other course credits not specified on Appendix B into DeVry's degree programs listed above, subject to all DeVry admissions, program and course transfer requirements and policies.
- d. In the event that a student elects to enroll and attend both DeVry and Northwestern College simultaneously, students will be responsible for those costs and expenses related to their studies at each academic institution. These costs are stated in the current catalog in effect at each academic institution. This Agreement does not entail economic responsibility on the part of the respective participating academic institutions. In addition, each academic institution will be responsible for the disbursement of the financial aid pertaining to the students who are eligible during the period of time that they are enrolled in the respective academic institution. Also, each academic institution will implement any procedures required to achieve satisfactory academic progress. Each will also maintain student records and, if applicable, will comply with the federal regulations governing the use of Title IV funds.
- e. Both academic institutions agree that they will promptly inform the other of any substantive changes in academic requirements, course or programs of study or any other change that may affect this Agreement.
- f. For purposes of clarity, the references to "academic institutions" is intended to refer to both DeVry and Northwestern College.
- g. DeVry will waive all application fees for Eligible individuals admitted in connection with this Agreement.

## **VI. Promotion and Limited License**

### **a. Promotion**

(i) Northwestern College agrees to provide information and promote the educational opportunities and programs contemplated in this Agreement among its student population. Northwestern College will also provide opportunities for representatives of DeVry, or DeVry's approved agents, to visit Northwestern College's locations and disseminate information about DeVry educational opportunities and programs contemplated in this Agreement.

(ii) All promotion and advertising contemplated under this Agreement will be done in accordance with all applicable laws and regulations.

### **b. DeVry Grant of License**

(i) "DeVry Licensed Marks" shall mean DeVry's marks identified on Appendix C to this Agreement, as may be amended by written agreement of the parties from time to time.

(ii) "DeVry Territory" shall mean the United States of America.

(iii) Northwestern College is hereby granted a limited, non-transferable, non-exclusive right and license to use DeVry Licensed Marks during the term of this Agreement solely for promotion of educational opportunities and programs as contemplated by this Agreement in the DeVry Territory. Subject to the foregoing license and for purposes of clarity, if Northwestern College uses any DeVry Licensed Marks on any Internet site (or similar electronic means) which is accessible outside the DeVry Territory, Northwestern College acknowledges and agrees that (1) Northwestern College is precluded from offering, selling or providing any of the educational opportunities and programs contemplated by this Agreement outside the DeVry Territory via the Internet (or similar electronic means); and (2) Northwestern College will place a conspicuous (all capital letter in bold print and underlined) notice on each page containing any DeVry Licensed Marks stating that the educational opportunities and programs described are not available outside the DeVry Territory.

(iv) This Section VI(b) does not: (1) grant any rights to use DeVry Licensed Marks for any purpose other than as specifically provided herein; (2) allow Northwestern College to grant any security interest in or to the DeVry Licensed Marks; (3) allow the assignment or sublicense of any of Northwestern College's rights under this Section (VI)(b); (4) permit Northwestern College to adopt or use and/or attempt to register any other mark comprised of or derived from the DeVry Licensed Marks or otherwise similar thereto; or (5) permit Northwestern College to attempt to register any DeVry Licensed Marks.

(v) Northwestern College acknowledges and agrees that all rights in and to DeVry Licensed Marks belong exclusively to DeVry.

(vi) Northwestern College agrees that it will not ever directly or indirectly attack or question DeVry's exclusive ownership of DeVry Licensed Marks.

(vii) Upon any termination or expiration of this Agreement or this Section VI(b), howsoever occasioned, Northwestern College shall (1) discontinue all use of DeVry Licensed Marks; (2) discard, destroy or delete any printed and electronic materials containing DeVry Licensed Marks; and (3) refrain from any use of DeVry Licensed Marks or marks similar to DeVry Licensed Marks. Sections VI(b)(iv), (v), (vi) and (vii) shall survive termination of this Agreement for any reason.

(viii) DeVry is familiar with Northwestern College's business, management, and abilities and believes Northwestern College to be fully capable of properly and competently promoting the educational opportunities and programs contemplated in this Agreement in accordance with and subject to the strict quality standards and levels demanded by DeVry in connection with the use of DeVry Licensed Marks. All use under, in connection with, and/or associated with DeVry Licensed Marks by Northwestern College shall be conducted in strict accordance with the standards, rules and procedures set by DeVry, which DeVry may unilaterally change from time to time.

c. Northwestern College Grant of License

(i) "Northwestern College Licensed Marks" shall mean Northwestern College's marks identified on Appendix D to this Agreement, as may be amended by the written agreement of the parties from time to time.

(ii) "Northwestern College Territory" shall mean the United States of America.

(iii) DeVry is hereby granted a limited, non-exclusive right and license to use Northwestern College Licensed Marks during the term of this Agreement solely for promotion of educational opportunities and programs as contemplated by this Agreement in the Northwestern College Territory. Northwestern College hereby represents and warrants that it has all requisite authority to grant the foregoing license.

(iv) Upon any termination or expiration of this Agreement or this Section VI(c), howsoever occasioned, DeVry shall: (1) discontinue all use of Northwestern College Licensed Marks; (2) discard, destroy or delete any printed and electronic materials containing Northwestern College Licensed Marks; and (3) refrain from any use of Northwestern College Licensed Marks or marks similar to the Northwestern College Licensed Marks. This Section VI(c)(iv) shall survive termination of this Agreement for any reason.

## **VII. Term, Renewal, Changes and Termination**

a. Subject to the other terms of this Agreement, this Agreement shall be in effect for one (1) year from the Effective Date. Thereafter this Agreement will automatically renew for periods of one (1) year each until January 16, 2025 or until terminated by either party upon providing thirty (30) days prior written notice to the other party, whichever is sooner. Notwithstanding the foregoing, either party may terminate this Agreement upon ten (10) days notice to the other party in the event of a material breach of this Agreement by the other party, which breach is not cured during such notice period.

This Agreement must be reviewed annually for continued validity, applicability, and the addition of new courses and programs at DeVry and new courses and programs at Northwestern College, and the appropriate Northwestern College Officer and the DeVry Chief Academic Officer, or their designees, may make modifications to this Agreement by written amendment only. Any modifications to this Agreement must be made only by mutually written agreement between the parties.

## Appendix B: Course Mapping

The transfer guides below do not represent all courses required for DeVry programs; rather, they provide a list of courses that, when completed at Northwestern College have been determined to be equivalent to DeVry courses. For a complete list of course requirements in each DeVry program, please see the [Academic Catalog](#).

The Northwestern College uses quarter credit hours for many courses, while DeVry University courses are semester-credit hour courses. DeVry University converts quarter credit hours to semester-credit hours.

The following are the Northwestern College programs that were evaluated and the corresponding DeVry University programs in which some credit may transfer.

Northwestern College	DeVry University
Associate, Business Administration	<ul style="list-style-type: none"> <li>• Associate, Business</li> <li>• BS in Technical Management</li> </ul>
Bachelor's, Business Administration	Bachelor's, Technical Management
Associate, Health Information Technology	Associate, Health Information Technology
Bachelor's, Health Information Management	Bachelor's, Technical Management – Health Information Management
Certificate, Coding Specialist	<ul style="list-style-type: none"> <li>• Certificate, Medical Billing and Coding</li> <li>• Certificate, Medical Billing and Coding – Health Information Coding</li> </ul>

<b>Medical Billing and Coding – Undergraduate Certificate Program</b>			
<b>DeVry University Courses</b>		<b>Northwestern College Courses</b>	
<b>Natural Sciences</b>			
• BIOS105	Fundamentals of Human Anatomy and Physiology with Lab	• HLTH 151 and • HLTH 161	Anatomy, Physiology & Pathophysiology I Anatomy, Physiology & Pathophysiology II
<b>Health Information Technology</b>			
• HIT111	Basic Medical Terminology	• HLTH 140	Medical Terminology
• HIT203	International Classification of Diseases Coding I with Lab	• HITC 145 and • HITC 146	Coding and Classification Systems I Coding and Classification Systems I Lab
• HIT205	International Classification of Diseases Coding II with Lab	• HITC 155 and • HITC 156	Coding and Classification Systems II Coding and Classification Systems II Lab
• HIT211	Current Procedural Terminology Coding with Lab	• HITC 265 and • HITC 266 and • HITC 266	Coding and Classification Systems IV Coding and Classification Systems IV Lab Coding and Classification Systems III Lab

<b>Medical Billing and Coding: Health Information Coding – Undergraduate Certificate Program</b>			
<b>DeVry University Courses</b>		<b>Northwestern College Courses</b>	
<b>Natural Sciences</b>			
• BIOS105	Fundamentals of Human Anatomy and Physiology with Lab	• HLTH 151 and • HLTH 161	Anatomy, Physiology & Pathophysiology I Anatomy, Physiology & Pathophysiology II
<b>Health Information Technology</b>			
• HIT111	Basic Medical Terminology	• HLTH 140	Medical Terminology
• HIT203	International Classification of Diseases Coding I with Lab	• HITC 145 and • HITC 146	Coding and Classification Systems I Coding and Classification Systems I Lab
• HIT205	International Classification of Diseases Coding II with Lab	• HITC 155 and • HITC 156	Coding and Classification Systems II Coding and Classification Systems II Lab
• HIT211	Current Procedural Terminology Coding with Lab	• HITC 265 and • HITC 266 • HITC 266	Coding and Classification Systems IV Coding and Classification Systems IV Lab Coding and Classification Systems III Lab

<b>Business – Associate Degree Program</b>			
<b>DeVry University Courses</b>		<b>Northwestern College Courses</b>	
<b>Communication Skills</b>		Up to 6 semester-credit hours of coursework in an applicable communication skills discipline can be applied as communication skills credit toward this program.	
• ENGL112	Composition	• ENGL 100 and • ENGL 120	Composition Advanced Composition
• SPCH275	Public Speaking	• COMM 100 or • COMM 110	Effective Speaking Introduction to Communication
<b>Humanities</b>		Up to 3 semester credit hours of coursework in any applicable humanities discipline can be applied as humanities credit toward this program.	
• ETHC232	Ethical and Legal Issues in Professions	• BUSN 250 or • HUMN 210	Business and Professional Ethics Intro to Critical Thinking and Logic
<b>Social Sciences</b>		Up to 3 semester credit hours of coursework in any applicable social science discipline can be applied as social science credit toward this program.	
• SOCS185	Culture and Society	• SOCS 210	Introduction to Sociology
<b>Business Core</b>			
• ACCT212	Financial Accounting	• ACCT 110 and • ACCT 120	Financial Accounting I Financial Accounting II
• BIS155	Data Analysis with Spreadsheets with Lab	• CPTR 230	Advanced Spreadsheet
• BUSN115	Introduction to Business and Technology	• BUSN 100	Introduction to Business
• BUSN219	Marketing Fundamentals	• BUSN 160	Marketing
• COMP100	Computer Applications for Business with Lab	• CPTR 100	Intro to Computer Information Systems
• MGMT303	Principles of Management	• BUSN 120	Management
<b>Major/Concentration</b>			
<b>General Business</b>			
• MGMT210	Human Resource Functions	• BUSN 221	Human Resource Management
<b>Retail Management</b>			
• MGMT210	Human Resource Functions	• BUSN 221	Human Resource Management

<b>Health Information Technology Associate Degree Program</b>			
<b>DeVry University Courses</b>		<b>Northwestern College Courses</b>	
<b>Communication Skills</b>			
• ENGL112	Composition	• ENGL 100 and • ENGL 120	Composition Advanced Composition
<b>Humanities</b>		Three semester-credit hours of coursework in any applicable humanities discipline can be applied as humanities credit toward this program.	
• ETHC232	Ethical and Legal Issues in the Professions	• HUM 200	Ethics
<b>Mathematics and Natural Sciences</b>			
• BIOS 105	Fundamentals of Human Anatomy and Physiology with Lab	• HLTH 151 and • HLTH 161	Anatomy, Physiology & Pathophysiology I Anatomy, Physiology & Pathophysiology II
<b>Computer Applications</b>			
• COMP100	Computer Applications for Business with Lab	• CPTR 100	Intro to Computer Information Systems
<b>Health Information Technology</b>			
• HIT111	Basic Medical Terminology	• HLTH 140	Medical Terminology
• HIT120	Introduction to Health Services and Information Systems	• HITE 100 and • HITE 240	Healthcare Data Content and Structure Clinical Quality Assessment and Performance Improvement
• HIT141	Health Information Processes with Lab	• HITE 110 and • HITE 210	Healthcare Statistics and Data Literacy Information Systems in Healthcare
• HIT203	International Classification of Diseases Coding I with Lab	• HITE 145 and • HITE 146	Coding and Classification Systems I Coding and Classification Systems I Lab
• HIT205	International Classification of Diseases Coding II with Lab	• HITE 155 and • HITE 156	Coding and Classification Systems II Coding and Classification Systems II Lab
• HIT211	Current Procedural Terminology Coding with Lab	• HITE 265 and • HITE 266 and • HITE 266	Coding and Classification Systems IV Coding and Classification Systems IV Lab Coding and Classification Systems III Lab
• HIT220	Legal and Regulatory Issues in Health Information	• HITE 245	Medical Law and Ethics in HIM

<b>Technical Management Bachelor's Degree Program</b>			
<b>DeVry Courses</b>		<b>Northwestern College Courses</b>	
<b>Communication Skills</b>			
• ENGL112	Composition	• ENGL 100 and • ENGL 120	Composition Advanced Composition
<b>Humanities</b>		Three semester-credit hours of coursework in any applicable humanities discipline can be applied as humanities credit toward this program.	
• ETHC445	Principles of Ethics	• HUMN 200	Ethics
<b>Social Sciences</b>		Up to 6 semester-credit hours of coursework in any applicable social science discipline can be applied as social science credit toward this program.	
• ECON312	Principles of Economics	• BUSN 131 and • BUSN 231	Macroeconomics Microeconomics
• SOCS185	Culture and Society	• SOCS 210	Introduction to Sociology
<b>Mathematics and Natural Sciences</b>		Three semester-credit hours of coursework in any applicable natural sciences discipline can be applied as natural science credit toward this program.	
• MATH221	Statistics for Decision-Making	• SOCS 310 and • SOCS 311	Statistics Statistics Lab
<b>Additional General Education Selection</b>		Three semester-credit hours of coursework in any applicable general education discipline can be applied toward this program requirement.	
• SPCH275	Public Speaking	• COMM 100 or • COMM 110	Effective Speaking Introduction to Communication
<b>Business Core</b>			
• ACCT212	Financial Accounting	• ACCT 110 and • ACCT 120	Financial Accounting I Financial Accounting II
• BIS155	Data Analysis with Spreadsheets with Lab	• CPTR 130	Intermediate Spreadsheet
• BUSN115	Introduction to Business and Technology	• BUSN 100	Introduction to Business
• BUSN319	Marketing	• BUSN 160	Marketing
• COMP100	Computer Applications for Business with Lab	• CPTR 100	Intro to Computer Information Systems
• MGMT303	Principles of Management	• BUSN 120	Management
<b>Technical Specialty</b>			
<b>General Technical Option</b>		Up to 27 credit hours of qualifying prior college coursework not meeting other program requirements may be applied toward the technical specialty hours.	
<p><i>The general technical option is designed for students who wish to apply prior coursework to a particular career area. DeVry coursework, qualifying coursework from a prior college experience, or a combination of DeVry and qualifying prior coursework may apply.</i></p> <p><i>The following disciplines can apply to the General Technical Option with a minimum of 23 credit hours in a particular career area. The remaining four credit hours are taken at DeVry. The following are examples of course distribution into the GTO. Other courses not listed may apply to the GTO.</i></p>			
<b>Human Resources</b>			
• BUSN 221	Human Resource Management	• HUMR 410	Organizational Behavior
• HUMR 310	Employee & Labor Relations	• HUMR 415	Training and Development
• HUMR 320	Workplace Health and Safety	• HUMR 420	Composition & Benefits

<b>Technical Management Bachelor's Degree Program</b>			
<b>DeVry Courses</b>		<b>Northwestern College Courses</b>	
• HUMR 330	Strategic Staffing	• HUMR 425	Employment Law
• HUMR 340	Recruitment, Selection and Placement	• HUMR 430	Human Resource Information Systems
• HUMR 350	Topics in Organizational Behavior	• HUMR 445	Contemporary Issues in HR Mgmt.
<b>Global Supply Chain Management</b>			
• ACCT 330	Cost Accounting	• LSCM 410	Logistics & Intermodal Transportation Ops
• LSCM 310	Logistics & Supply Chain Management	• LSCM 415	Logistics Application of ERP Systems
• LSCM 320	Principles of Transportation	• LSCM 420	International Logistics
• LSCM 330	Professional Selling	• LSCM 440	Production and Quality Control
• LSCM 340	Purchasing & Materials Management	• LSCM 445	Advanced Logistics Problems
• LSCM 400	Transportation Economics		
<b>Business Administration Specialty</b>			
<i>The following business administration specialties are designed for students who wish to focus on a particular career area in a business or management field.</i>			
<b>Finance</b>			
• BUSN379	Finance	• BUSN 140	Finance
<b>Human Resource Management</b>			
• HRM410	Strategic Staffing	• HUMR 330 and • HUMR 340	Strategic Staffing Recruitment, Selection, and Placement

<b>Technical Management Bachelor's Degree Program Health Information Management Technical Specialty</b>			
<b>DeVry University Courses</b>		<b>Northwestern College Courses</b>	
<b>Communication Skills</b>			
• ENGL112	Composition	• ENGL 100 and • ENGL 120	Composition Advanced Composition
<b>Social Sciences</b>		Up to 6 semester-credit hours of coursework in any applicable social science discipline can be applied as social science credit toward this program.	
• SOCS185	Culture and Society	• SOCS 210	Introduction to Sociology
<b>Mathematics and Natural Sciences</b>			
• MATH221	Statistics for Decision-Making	• SOCS 310 and • SOCS 311	Statistics Statistics Lab
• BIOS105	Fundamentals of Human Anatomy and Physiology with Lab	• HLTH 151 and • HLTH 161	Anatomy, Physiology & Pathophysiology I Anatomy, Physiology & Pathophysiology II
<b>Health Information Technology</b>			
• HIT230	Health Insurance and Reimbursement	• HIM 310	Reimbursement Systems Survey
<b>Health Information Management Specialty</b>			
• HIM355	Advanced Classification Systems and Management with Lab	• HIM 330	Coding Classification Systems Theory
• HIM370	Healthcare Data Security and Privacy	• HIM 420 or • HIT 425	Health Systems Networks and Database Security I Health Systems Networks and Database Security II
• HIM410	Health Information Financial Management	• HIM 320 and • HIM 325	Healthcare Financial Administration I Healthcare Financial Administration II

APPENDIX C

DeVry Licensed Marks



APPENDIX D

Northwestern College Licensed Marks

